Cherokee BOC Retreat 1/17/2020



Finance Presentation

Cherokee BOC Retreat Finance Agenda 1/17/2020

☐FY2020 Budgeted Projects

☐ SPLOST VII Revenue Forecast



➤ Strategic Plan LTFP Goals □ Goals □ Financial Scorecard □ Operating & Capital Analysis	➤ Long Term Financial Plan FY2021 □ Planning Assumptions □ Key Expenditure Items □ Key Revenue Items □ Millage Rate Projection and Impact
➤ Pension Plan ☐ Historical Trends ☐ Pension Plan Study ☐ County Comparisons ☐ Next Steps	➤ AAA Investment Rating □ What is the Benefit? □ Moody's Scorecard □ County Comparisons □ Supplemental County Comparisons Detail
Capital Improvement Plan FY2020 Funding Sources	

Cherokee BOC Retreat Finance Agenda 1/17/2020



- Strategic Plan
 - **□**Goals
 - ☐ Financial Scorecard
 - ☐ Operating & Capital Analysis

Strategic Plan LTFP Goals



Investment Rating Achieve AAA Investment Rating

Debt Policy No new debt, accelerate the retirement of current debt

3. Reserve Policy Increase Fund Balance reserves closer to the median of other AAA Counties.

4. Cash Reserve Cash reserves for Major Operating Funds should be equal to or greater than 15% of expenditures

5. Health Benefits Maximum contribution by the County is 80% of the total health care cost

Cherokee County Financial Scorecard

Reduce Workers Compensation Mod Factor

from 0.84 to 0.78



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Strategic Blueprint Linkage	Status	2019 Unaudited Results
Operating Cash Reserves =>15% of Operating Expenditures		 Operating Cash Balance Operating Expenses Operating Cash Reserves/Operating Expenses FY18 \$43.6M, FY19 \$45.1M FY18 \$165M, FY19 181M FY19 24.9%
Top 3 lowest in tax burden and spend per capita - Note: 2019 data not available, Chart reflects 2018 data.		\$1,000.00 \$500.00 \$0.00 \$1,000.00 \$566.76 \$566.76 \$566.76 \$566.76 \$500.00 \$0.00 Cherokee Fulton Henry Fayette Douglas Gwinnett DeKalb Cobb Rockdale Forsyth
Invest in technology and projects that increase public safety. Provide an innovative, safe and lasting public infrastructure based on best practices		 SPLOST Revenues were \$4M over budget with a 10.4% growth rate. SPLOST Expenditures for FY19 were 48% for Public Safety and 38% of Public Works
Promote financial integrity by effectively and efficiently managing public assets		 Acceleration of long term debt principal payments, resulting in \$7.8M of savings Evaluation of Pension Plan Key Drives and financial sustainability of the plan

Workers Compensation Current Mod Factor is .68

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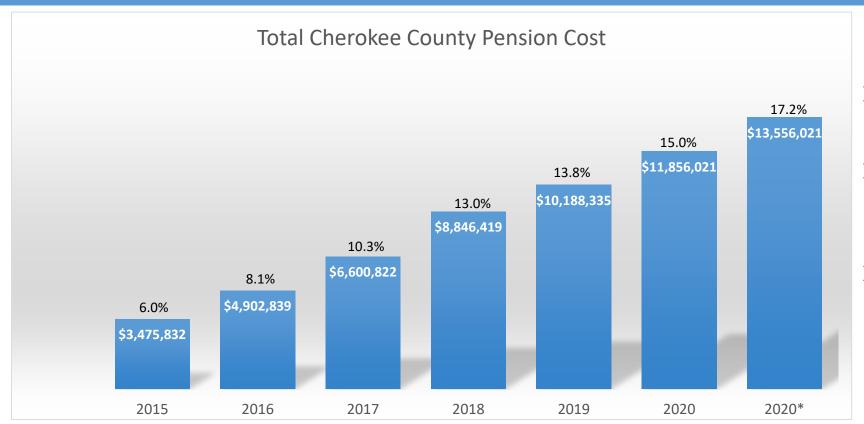


Pension Plan

- ☐ Historical Trends
- ☐ Defined Benefit Study
- □ County Comparisons
- □Next Steps

Cherokee County Historical Pension Trends





- From 2015-2019 Employer Contributions have increased \$6.7M
- ➤ The employer percentage contribution For each employee has increased from 6% to 13.8%
- ➤ The current budget for employer contributions is 15% and we expect the final percentage could rise to 17.2% for FY2020

Cherokee BOC Retreat Pension Plan Study



- ➤ Review of the data flow and processes between GEBCorp and Cherokee County noting any deficiencies requiring the implementation of new controls
- > Review and define the overall objectives of the Defined Benefit Plan
- > Review the calculations of the key drivers that determine the cost of the plan
 - Mortality Rates
 - Investment Return
 - Salary Increases
 - Probability of terminating employment
 - Retirement Rates

Cherokee BOC Retreat Pension Plan Study



- ➤ Prepare Comparisons with Peer Counties
- Evaluate the key financial drivers and perform "what if" analysis to determine any intended and unintended consequences that could result if elements of the plan were changed. Key factors to consider when making any changes to the plan is the effect on the following:
 - Employee Benefits Hiring Rates and Retention Rates
 - Operational Issues Impact of Services provided; Potential issues with a twotiered system
 - o Financial Financial Impact now and the sustainability of the Plan

Pension Variables County Comparisons

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	Cherokee	Bartow	Carroll	Douglas	Fayette	Floyd	Haralson	Heard	Paulding	Pickens	Polk	Rockdale GE	Rockdale PS	Cobb - Enhanced	Cobb - Hybrid
Mandatory / Voluntary	М	М	Frozen 7/1999	М	М	М	М	V	М	Closed 1/2016	М	М	M	М	М
EE Contribution %	6%	0%	0%	5%	5%	0%	2%	5%	0%	5%	0%	3%	7%	2009 - 5.00% 2019 - 7.75% 2023 - 8.75%	3.0%
Recommended ER Contribution %	16.3%	27.5%	N/A	15.0%	2.9%	15.2%	7.2%	4.7%	10.7%	17.1%	7.9%	14.5%	14.5%	22.58%	22.58%
Funded Ratio %	61.8%	72.7%	76.7%	70.6%	108.4%	91.9%	102.6%	101.5%	93.7%	62.9%	96.5%	80.4%	80.4%	53.8%	53.8%
Benefit Formula / Multiplier	2.0%	1.0%	1% first \$6,600 1.5% over \$6,600 Plus \$36	2.5%	2.0%	1.35% first \$10,000 2.0% over \$10,000 Plus \$36	1.5%	1% first \$6,600 1.5% over \$6,600 Plus \$36	1% first \$6,600 1.5% over \$6,600 Plus \$36	2.0%	1.0%	1.75%	1.75%	2.5%	1.0%
Max Years of Credited Service	30	35	N/A	40	30	N/A	35	N/A	N/A	30	40	35	35		N/A
Years to Vest	5	5	5	5	5	10	5	5	5	5	5	5	5	7 yrs thru 2008 10 yrs - 2009	10
Normal Retirement	65	67	65	65	67	65	65	65	65	65	65	65	65	65	Based on Unreduced Social Sec. Retirement Date
Early Unreduced Retirement	Rule of 70 or 30 yrs of credited service	N/A	N/A		Age 55 & 25 years of service (20 years if PS)	Age 62 & 30 years of service	N/A	N/A	N/A	N/A	N/A	N/A	Age 55 & 20 yrs of service	Public Safety Age 55 / 25 YOS Rule of 80	Public Safety Age 55 / 25 YOS Age 55 / 35 YOS
Early Reduced Retirement	Age 55 & 5 yrs of service	& 10 yrs of	Age 60 & 10 yrs of service	Age 55 & 10 yrs of service	Age 55 & 10 yrs of service	Age 60 & 10 yrs of service	Age 60 & 10 yrs of service	Age 60 & 10 yrs of service	Age 60 & 10 yrs of service	Age 55 & 10 yrs of service	Age 60 & 5 yrs of service	Age 55 & 15 yrs of service	Age 55 & 15 yrs of service	Age 60 /25 YOS re prior to Normal R	
Average Compensation Formula	Highest 36m out of last 120m	ŭ	Highest 60m out of last 120m	Highest 60m out of last 120m	Highest 60m out of last 120m	Highest 60m out of last 120m	Highest 60m out of last 120m	Highest 60m out of last 120m	Highest 60m out of last 120m	Highest 60m out of last 120m	Highest 36m out of last 120m	Highest 36m out of last 120m	Highest 36m out of last 120m	Highest 60m out of last 120m Includes OT	Highest 60m out of last 120m Does not include OT
DC Matching Plan	No	100% up to 4%	50% up to 6%	No	50% up to 5%	No	No	No	50% up to 4%	50% up to 5%	50% up to 6%	No	No	No	50% up to 2%

Pension Variables Analysis



Pension Variable	Charakaa Cauptu	Low	High
Pension variable	Cherokee County	Low	High
Employee Contribution %	6.0%	0.0%	8.0%
Pension Mutiplier	2.0%	1.00%	2.50%
Average Annual Compensation	36 months	36 Months	60 Months
Pensionable Earnings	W2	Regular Pay	W2
Years to Vest in Plan	5	5	10
Early Unreduced Retirement	Rule of 70	Rule of 70	Rule of 90
Early Unreduced Retirement	30 YOS	30 YOS	None
Minimum Age for Unreduced Early Retirement (Public Service)	None	None	55
Minimum Age for Unreduced Early Retirement (All Other)	None	None	55
Early Reduced Retirement - Later of	Age 55	55	60
Early Reduced Retirement - Later of	5 YOS	5 YOS	25YOS
Ealry Retirement Reduction Percentage	.33% / 4%	N/A	N/A
Non Vested Term Employees Yearly Fixed Interest Rate	5.0%	N/A	N/A
Non Vested Term Employees Max Time to Withdraw Funds from Plan	No Max	Immediate	No Max

Pension Plan Evaluation Next Steps



The GFOA recommends that public pension plan fiduciaries engage an actuarial audit at least once every five years. We are in the process of engaging the BOLTON Group for our actuarial audit.

≻Audit Benefits

- □ Validation of existing plan key driver assumptions
- ☐ Recalculation of pension liability
- ☐Strategy and Plan Design "What If" Analysis

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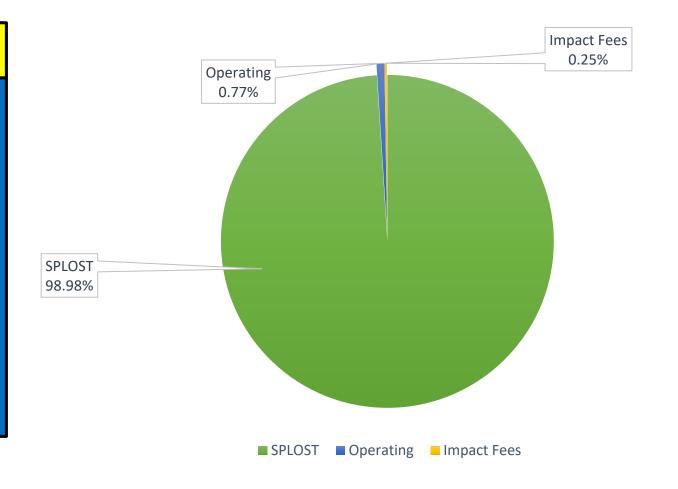
Capital Improvement Plan

- ☐ FY2020 Funding Sources
- ☐FY2020 Budgeted Projects
- □ SPLOST 2018 Revenue Forecast

FY2020 CAPITAL BUDGET

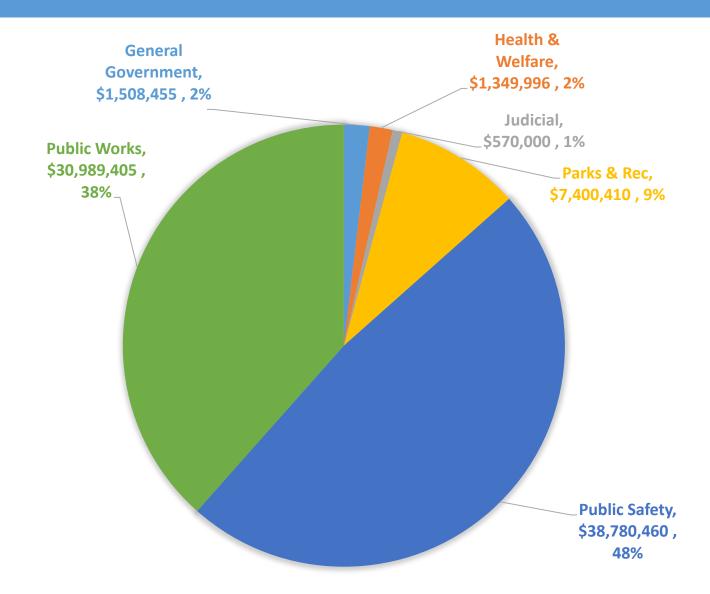


FY2020 CAPITAL BUDGET						
SPLOST 2012	\$47,873,465					
SPLOST 2018	\$35,766,910					
Operating	\$620,220					
Impact Fees	\$ 198,411					
SPLOST 2006	\$38,113					
TOTAL FUNDING	\$84,597,119					



FY2020 CAPITAL PROJECTS





In accordance with the focus set forward in the Cherokee County Strategic Blueprint, 86% of the FY2020 Capital Budget will be spent on Public Safety and Public Works.

The remaining 14% will be spent on General Government, Health & Welfare, Judicial, and Parks and Recreation as can be seen in the pie chart.

Cherokee BOC Retreat FY2020 Budget Public Works Capital Projects



SPLOST 2006 SPLOST 2012 SPLOST 2018	Vehicles and Equipment East Cherokee Drive at SR 140 East Cherokee Drive at Tripp Road SR 140 at Lower Burris Rd/Puckett Creek Rd Canton Road Sidewalk Bells Ferry at Victory Dr & Kellogg Creek Rd Upper Dowda Mill Road Union Hill Road at Canton Creek Union Hill Road at Mill Creek Bells Ferry Road Widening Heard Road Connector - Phases I, IV & V Ball Ground Bypass - SR 372 Spur Woodstock Bypass Towne Lake Parkway multi-use Sidewalk SPLOST Engineering Operations Earney Road - Old Country PI to Capital City Club Hames Road - SR 92 to Jamerson Rd Little Road - Culvert Replacement Shoal Creek Road - Culvert Replacement Gaddis Road Drainage Improvements Iron Mountain Road Improvements Transart Parkway Bridge Replacement	11,832 1,403,263 268,567 2,561,988 610,559 185,216 56,917 118,433 27,407 10,000,000 436,600 149,793 - 30,000 720,137 2,432,015 250,000 350,000 24,490 33,850 4,046 158,500	SPLOST 2018	Miscellaneous Material Testing Roadway Design Countywide Utility Relocations Trickum Road at SR 92 Intersection Trickum Road - Belles Lane to Sycamore Dr Trickum Road - Gunnin Rd to Barnes Rd Univeter Rd at New Light Rd Univeter Rd at Pinecrest Rd Woodstock Rd at Victory Dr Roundabout Wiley Bridge Rd at Cox Rd Roundabout Batesville Rd at Sugar Pike Holbrook Campground Rd at Birmingham Rd Union Hill Rd at Lower Union Hill Rd Arnold Mill Road Corridor Study Woodstock Road - Oak Grove ES Left-turn Lane Copper Creek Drive Sidewalks Hickory Road Sidewalks Towne Lake Pkwy to Woodstock Trail Connection East Cherokee Drive at SR 140 Signal Upgrades Interchange Operations Interchange Operations SR 140 at Batesville Rd/Hickory Road	100,000 5,000 100,000 50,000 318,963 284,200 159,500 37,898 3,915 54,600 63,350 95,063 117,326 109,736 100,000 315,000 38,000 150,000 1,555,811 50,000 150,945 128,674 400,000 225,000
	<u> </u>	•		Interchange Operations	
		•	SPLOST 2018 SPLOST 2018		400,000 225,000
SPLOST 2018 SPLOST 2018	Drainage Repairs 2018 Annual Resurfacing - LMIG	16,129 3,250,000	SPLOST 2018	•	771,906
	_		SPLOST 2018	•	2,000,000
SPLOST 2018	Miscellaneous Roadway Striping	50,000	Operating	Replace Salt Spreaders	50,400
SPLOST 2018	Miscellaneous Guardrail	50,000	Operating	2-3 Buses + Equip (price dependent)	184,375

Cherokee BOC Retreat FY2020 Budget Public Safety Capital Projects



Impact Fee Transfe	r Fire	Canton Fire Station	3,700,000
SPLOST 2018	Fire	Station 13 (Sutalee) R	2,755,000
SPLOST 2018	Fire	Squad/Ambulance/Equipment	675,000
SPLOST 2018	Fire	Fire Apparatus	488,000
SPLOST 2018	Fire	Fire Apparatus	488,000
SPLOST 2018	Fire	Admin & Support Vehicles	398,000
SPLOST 2018	Fire	Station 5 (Macedonia) R	310,000
SPLOST 2018	Fire	Station 15 (Yellow Creek) R	300,134
SPLOST 2018	Fire	Station 32 (Sugar Pike) R	295,000
SPLOST 2018	Fire	Station 18 (Salacoa) Renovation	288,000
SPLOST 2018	Fire	Turnout Gear	278,000
SPLOST 2018	Fire	Squad/Ambulance/Equipment	275,000
SPLOST 2018	Fire	Station 17 Replacement	150,000
Impact Fees	Fire	City of Canton Impact Fees	150,000
SPLOST 2018	Fire	Support Vehicles	51,000
SPLOST 2006	Fire	Intellitime Time Keeping System	26,281
SPLOST 2018	Fire	Zoll Cardiac Monitor	21,000
SPLOST 2006	Fire	Ambulance Equipment	9,160
SPLOST 2018	EMS	2 Zoll Cardiac Monitors	42,000
SPLOST 2018	EMS	Medical Training Simulator	21,000

SPLOST 2018	E911	Communications - Radio Project	3,229,885
SPLOST 2018	E911	Various Projects	50,000
SPLOST 2018	E911	Various Projects	35,000
SPLOST 2018	E911	Various Projects	15,000
SPLOST 2018	Marshal	Vehicles	250,000
SPLOST 2018	Sheriff	Jail Expansion	16,980,000
SPLOST 2012	Sheriff	Jail Expansion	7,000,000
SPLOST 2018	Sheriff	Vehicles, Equipment, & Bldg	500,000

Cherokee BOC Retreat FY2020 Budget General Government Capital Projects



Impact Fees	Admin/CIE	CIE Update/Board Meetings	48,411
Operating	Business Development Projects	Various Projects	58,599
Operating	Fleet	Building Expansion	730,000
Operating	General Facilities	Building Improvements and vehicles	191,000
Operating	GIS/Mapping	Replacement Workstation	6,000
Operating	Information Technology	Various IT project upgrades	349,000
SPLOST 2012	Information Technology	Solar Winds	38,240
SPLOST 2012	Information Technology	UPS replacement	8,068
SPLOST 2018	Tax Assessor	2 leased vehicles	52,017
SPLOST 2018	Tax Assessor	CamaCloud site license, training, Implementation	27,120

Cherokee BOC Retreat SPLOST Revenue Forecast



- > FY2019 SPLOST 2018 Receipts were \$43M, with the County receiving \$30.1M
- ➤ The 5 year average growth rate for SPLOST receipts is 6.5%



Annual SPLSOT Receipts								
Growth								
FY	Receipts	Rate						
2015	33,930,664	7.8%						
2016	34,931,764	3.0%						
2017	36,493,790	4.5%						
2018	38,966,389	6.8%						
2019	43,031,063	10.4%						
Averag	e Growth Rate	6.50%						

SPLOST VII Revenue Projections

Original SPLOST VII Projected Revenue \$252,961,892

		1	2	3	4	5	6	Total	Variance to	30%	70%
	_	2019	2020	2021	2022	2023	2024	Receipts	Budget	Cities	County
Low	1.0%	43,031,063	43,461,373	43,895,987	44,334,947	44,778,296	45,226,079	264,727,745	11,765,853	3,529,756	8,236,097
Medium	3.0%	43,031,063	44,321,994	45,651,654	47,021,204	48,431,840	49,884,795	278,342,550	25,380,658	7,614,197	17,766,461
High	6.5%	43,031,063	45,828,082	48,806,907	51,979,356	55,358,014	58,956,285	303,959,706	50,997,814	15,299,344	35,698,470

- > The Low growth rate will yield an additional \$8.2M in SPLOST revenue to the County
- The High growth rate will yield an additional \$35.7M in SPLOST revenue to the County

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Long Term Financial Plan

- ☐Outstanding Debt Schedule
- ☐ Debt Payment Schedule
- ☐FY2021 Expenditures
- ☐FY2021 Revenues
- ☐FY2021 Millage Rate

Cherokee BOC Retreat Total Outstanding Debt Schedule



CURRENT BOND PRINCIPAL SUMMARY by YEAR As of September 30, 2020

	RRE	OA "A"	RRD	A "B"	RRD	A Totals_	Pa	arks #6	Pa	rks #7	Pa	arks #8	Pa	ırks #9	Park	s Totals	_	All Totals
		(2,075,000)		(435,000)		(2,510,000)		(950,000)		(495,000)		(895,000)		(2,495,000)		(4,835,000)		(7,345,000)
9/30/20	\$	2,930,000	\$	900,000	\$	3,830,000	\$	6,217,000	\$	3,220,000	\$	17,923,000	\$	24,535,000	\$	51,895,000	\$	55,725,000
		(90,000)		(450,000)		(540,000)		(1,050,000)		(435,000)		(980,000)		(2,535,000)		(5,000,000)		(5,540,000)
9/30/21	\$	2,840,000	\$	450,000	\$	3,290,000	\$	5,167,000	\$	2,785,000	\$	16,943,000	\$	22,000,000	\$	46,895,000	\$	50,185,000
		(120,000)		(450,000)		(570,000)		(1,150,000)		(365,000)		(1,075,000)		(2,585,000)		(5,175,000)		(5,745,000)
9/30/22	\$	2,720,000	\$		\$	2,720,000	\$	4,017,000	\$	2,420,000	\$	15,868,000	\$	19,415,000	\$	41,720,000	\$	44,440,000
		(600,000)				(600,000)		(1,250,000)		(300,000)		(1,170,000)		(2,630,000)		(5,350,000)		(5,950,000)
9/30/23	\$	2,120,000			\$	2,120,000	\$	2,767,000	\$	2,120,000	\$	14,698,000	\$	16,785,000	\$	36,370,000	\$	38,490,000
		(630,000)				(630,000)		(1,317,000)		(275,000)		(1,268,000)		(2,680,000)		(5,540,000)		(6,170,000)
9/30/24	\$	1,490,000			\$	1,490,000	\$	1,450,000	\$	1,845,000	\$	13,430,000	\$	14,105,000	\$	30,830,000	\$	32,320,000
		(660,000)				(660,000)		(1,450,000)		(180,000)		(1,375,000)		(2,725,000)		(5,730,000)		(6,390,000)
9/30/25	\$	830,000			\$	830,000		\$ -	\$	1,665,000	\$	12,055,000	\$	11,380,000	\$	25,100,000	\$	25,930,000
		(690,000)				(690,000)				(1,665,000)		(1,495,000)		(2,775,000)		(5,935,000)		(6,625,000)
9/30/26	\$	140,000			\$	140,000			(-	\$	10,560,000	\$	8,605,000	\$	19,165,000	\$	19,305,000
		(140,000)				(140,000)						(3,335,000)		(2,815,000)		(6,150,000)		(6,290,000)
9/30/27	\$				9	<u>-</u>					\$	7,225,000	\$	5,790,000	\$	13,015,000	\$	13,015,000
												(3,515,000)		(2,870,000)		(6,385,000)		(6,385,000)
9/30/28											\$	3,710,000	\$	2,920,000	\$	6,630,000	\$	6,630,000
												(3,710,000)		(2,920,000)		(6,630,000)		(6,630,000)
9/30/29												\$ -	(5 -	(-	\$	-

RRDA LTFP Bond Payment Schedule As of 12/31 Year End



Series 2007A Bonds (30 Years - Complete 15 Years Early)									e <mark>ries 2007B</mark> 5 Years - 0 Ye			Total Combined Bonds			
PERIOD				То	tal Debt Service	Total Debt Service					otal Debt Service	Total Debt Service			
ENDING	Principal		Interest		Requirements	F	Principal		Interest	l	Requirements	Principal Interest		Requirements	
12/31/2007															
12/31/2008		\$	472,609.96	\$	472,609.96			\$	211,706.44	\$	211,706.44	_	684,316.40	\$	684,316.40
12/31/2009		\$	639,622.50	\$	639,622.50			\$	286,520.00	\$	286,520.00	_	926,142.50	\$	926,142.50
12/31/2010		\$	639,622.50	\$	639,622.50	\$	290,000	\$	286,520.00	\$	576,520.00	290,000	926,142.50	\$	1,216,142.50
12/31/2011		\$	639,622.50	\$	639,622.50	\$	310,000	\$	269,700.00	\$	579,700.00	310,000	909,322.50	\$	1,219,322.50
12/31/2012		\$	639,622.50	\$	639,622.50	\$	325,000	\$	251,720.00	\$	576,720.00	325,000	891,342.50	\$	1,216,342.50
12/31/2013		\$	639,622.50	\$	639,622.50	\$	345,000	\$	232,870.00	\$	577,870.00	345,000	872,492.50	\$	1,217,492.50
12/31/2014		\$	639,622.50	\$	639,622.50	\$	365,000	\$	212,860.00	\$	577,860.00	365,000	852,482.50	\$	1,217,482.50
12/31/2015		\$	639,622.50	\$	639,622.50	\$	385,000	\$	191,690.00	\$	576,690.00	385,000	831,312.50	\$	1,216,312.50
12/31/2016		\$	639,622.50	\$	639,622.50	\$	410,000	\$	169,360.00	\$	579,360.00	410,000	808,982.50	\$	1,218,982.50
12/31/2017	\$ 4,000,000	\$	639,622.50	\$	4,639,622.50	\$	435,000	\$	145,580.00	\$	580,580.00	4,435,000	785,202.50	\$	5,220,202.50
12/31/2018	\$ 95,000	\$	426,856.04	\$	521,856.04	\$	360,000	\$	120,350.00	\$	480,350.00	455,000	547,206.04	\$	1,002,206.04
12/31/2019	\$ 4,105,000	\$	239,756.00	\$	4,344,756.00	\$	380,000	\$	99,470.00	\$	479,470.00	4,485,000	339,226.00	\$	4,824,226.00
12/31/2020	\$ 2,075,000	\$	139,874.00	\$	2,214,874.00	\$	435,000	\$	77,430.00	\$	512,430.00	2,510,000	217,304.00	\$	2,727,304.00
12/31/2021	\$ 2,090,000	\$	43,245.00	\$	2,133,245.00	\$	450,000	\$	52,200.00	\$	502,200.00	2,540,000	95,445.00	\$	2,635,445.00
12/31/2022	\$ 840,000	\$	5,580.00	\$	845,580.00	\$	450,000	\$	26,100.00	\$	476,100.00	1,290,000	31,680.00	\$	1,321,680.00
Total	\$13,205,000	\$	7,084,523.50	\$	20,289,523.50	\$4	,940,000	\$:	2,634,076.44	\$	7,574,076.44	\$18,145,000	\$ 9,718,599.94	\$	27,863,599.94
Original	\$13,205,000	\$1	4,931,034.96	\$	28,136,034.96	\$4	,940,000		2,634,076.44	\$	7,574,076.44	\$18,145,000	\$17,565,111.40	\$	35,710,111.40
Savings	\$ -	_	7,846,511.46		7,846,511.46	\$	-	\$		\$	-		7,846,511.46		7,846,511.46
	-	Ψ	,,	Ψ	1,0.0,010			<u> </u>		Ψ			1,0.0,0.7110		1,0.0,010

Date	Extra	Interest
Paid	Payment	Savings
Jul-17	\$4,000,000	\$3,749,766
Jan-19	\$4,000,000	\$2,677,804
Jan-20	\$2,000,000	\$859,032
Jan-21	\$2,000,000	\$487,369
Jan-22	\$720,000	\$72,540
	\$12,720,000	\$7,846,511

Bond Retirement Interest Savings to Date \$6,427,570

FY2021

General Fund Planning Assumptions Expenditure Increases



- ➤ COLA \$4.3M
 - Public Safety Salaries
 - Civilian 5% \$.2M
 - Sworn 10% \$2.4M
 - Non Public Safety Salaries
 - 5% \$.9M
 - Employer Payroll Taxes \$.3M
 - Defined Benefit \$.5M

- ➤ Defined Benefit Rate Increase- \$1.7M
- ➤ Health Insurance \$1.9M
 - Current Year \$1M
 - FY2021 increase \$.9M
- ➤ Jail Opening Expenditures
 - 14 New Employees
 - Medical contract increase 7% + 100 additional inmates
 - Food contract 100 additional inmates
 - Utilities and property insurance 30% increase
- ➤ Inflation 2% \$.7M
 - Inflation rate from Kiplinger forecast for 2021

FY2021 General Fund Planning Assumptions Expenditure Bridge



	Original							2.0%		
	Budget		DB	Health		Jail		Inflation	Budget	
-	FY2020	COLA	% Increase	Insurance		Opening		Factor	FY2021	Change
Compensation	48,954,799	3,505,219			\$	551,031			53,011,049	4,056,250
Health Insurance	6,654,861			\$ 1,898,820	5 \$	153,584			8,707,271	2,052,410
Defined Benefit	6,890,306	525,783	1,700,000		\$	93,675			9,209,764	2,319,458
Payroll Taxes	3,686,540	268,149			\$	42,154			3,996,843	310,303
Other Personnel	3,300								3,300	-
Operating	18,678,270				\$	816,779		373,565	19,868,614	1,190,344
Capital	221,845								221,845	-
Non-Operating	3,731,443							74,629	3,806,072	74,629
Debt Service	344,363								344,363	-
Allocated	3,661,958				\$	240,620		73,239	3,975,817	313,859
Interfund Transfers**	7,348,289							146,966	7,495,255	146,966
Total Expenditures	100,175,974	4,299,151	1,700,000	1,898,826		1,897,844	-	668,399	110,640,193	10,464,219

^{**}Interfund Transfers include: Senior Services, Parks, Transportation, Grants, RRDA, and EMS

FY2021 General Fund Planning Assumptions Revenue Bridge



-	Original Budget FY2020	TAVT	Insurance Premium	Building Inspection	Tax Comms.	Probation Fees	Other	Budget FY2021	Change
Taxes -Property Millage Rate	54,696,528							54,696,528	-
Taxes - Non Millage Rate	23,286,122	400,000	266,025				61,000	24,013,147	727,025
Licenses/Permits	2,630,000			(100,000)			60,000	2,590,000	- (40,000)
Intergovernmental	51,000						29000	80,000	29,000
Charges for Services	9,131,500				270,00		(2,300)	9,399,200	267,700
Fines/Foreitures	4,938,000					(240,000)	180,000	4,878,000	(60,000)
Investment Income	900,000						0	900,000	-
Contributions	30,000						30,000	60,000	30,000
Miscellaneous	927,509						10,906	938,415	10,906
Other Financing Sources	960,315						(47,602)	912,713	(47,602)
									_
Total Revenue	97,550,974	400,000	266,025	(100,000)	270,00	0 (240,000)	321,004	98,468,003	917,029
Use of Reserves	2,625,000							0	(2,625,000)
Total All Funding Sources	100,175,974	400,000	266,025	(100,000)	270,00	0 (240,000)	321,004	98,468,003	(1,707,971)
Additional Expenditures									10,464,219

25

FY2021 Cherokee County Planning Assumptions M&O Millage Rate

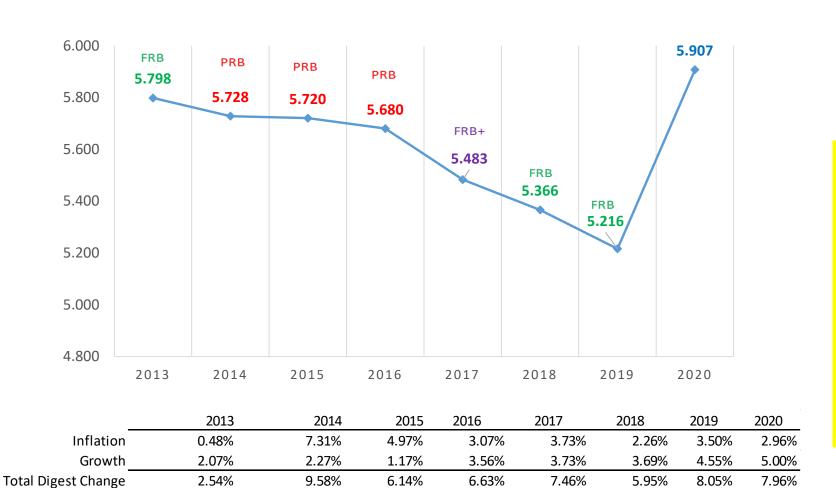


- ➤ 2020 Millage Rate Assumptions for FY2021 Budget
 - Inflation 2.96%
 - Growth 5.0%
 - Net Digest 11,320,815,779
 - Current Millage Rate 5.216
 - Required Property Taxes \$66,868,718

ZBB As Submitted	110,640,19	3
Less Non-Property Tax Revenue	(43,771,47	5)
Balance to Be Recovered By Taxes	66,868,71	.8
Property Taxes Must Equal	66,868,71	.8
Forecasted Digest	11,320,815,77	9
Applicable Rate On Digest	5.90	7
Current Rate	5.21	6
Above/(Below) Current Rate	0.69	1
Rollback Rate	5.07	73
Above/(Below) Rollback Rate	0.83	4
Increase % Over Rollback	16.44	! %
Tax Dollars Needed:		
Growth	\$ 2,734,82	6
Inflation	\$ 1,618,02	0
Rate Increase	\$ 7,819,34	4
Total Taxes Required	\$ 12,172,19	0

Cherokee County General Fund Millage Rate





FRB+ = Full Roll Back +
FRB = Full Roll Back
PRB = Partial Roll Back

Millage Rate = Unfunded Budget/Net Tax Digest *1000

The millage rate is the amount of tax dollars on every \$1000 of taxable Value that is required to satisfy the unfunded budget

One "Mill" represents one dollar of tax on every thousand dollars of taxable property value which is equal to \$11,320,815 for the 2020 estimated digest, which would be the rate for the 2021 Budget

Cherokee County M&O Millage Rate Impact to the Average Homeowner



Home Value 274,200

Assessed % 40%

Assesed Value 109,680

Homestead Exempt (5,000)

GF Value 104,680

	Current Rates	Forecasted Rate
Millage Rate		
General M&O	5.216	5.907
Difference Rate		0.691
Difference %		13.25%
<u>Dollar Impact</u>		
General M&O	\$546.01	\$618.34
Difference \$		\$72.33
Difference %		13.25%

Cherokee County M&O Millage Rate Impact on Taxes per Capita



Cherokee County Population	Cherokee	Fulton	Henry	Fayette	Douglas	Gwinnett	DeKalb	Cobb	Rockdale	Forsyth	Clayton
252,043	\$566.76	\$663.53	\$688.71	\$700.51	\$712.57	\$742.62	\$770.34	\$775.21	\$829.87	\$821.36	\$858.59
Cherokee Taxes	\$142,848,670	\$167,239,258	\$173,585,654	\$176,557,397	\$179,597,690	\$187,172,790	\$194,158,385	\$195,387,143	\$209,161,716	\$207,017,365	\$216,401,599
@ Other County Rates											
Incremental Taxes		\$24,390,588	\$30,736,985	\$33,708,727	\$36,749,020	\$44,324,121	\$51,309,715	\$52,538,474	\$66,313,047	\$64,168,695	\$73,552,930
incremental raxes		324,330,366	<i>\$30,730,963</i>	<i>333,706,727</i>	<i>\$30,743,020</i>	344,324,121	\$31,30 3 ,713	<i>\$32,33</i> 0,474	300,313,047	304,100,033	\$75,332,330
Cherokee @5.907 Millage Rate	\$12,172,190										
Total Taxes	\$155,020,860										
Taxes per Capita	\$615.06										

Taxes = Real/Personal Property + Intangible + Motor Vehicle + TAVT + Insurance Premium + SPLOST + Other Taxes

Cherokee BOC Retreat Finance Agenda 1/17/2020



Investment Rating

- ☐What is the Benefit?
- ☐ Moody's Scorecard
- □ County Comparisons
- ☐ Supplemental County Comparisons Detail

AAA Rating - What is the benefit?



- Savings to the citizens
- Creditability validation
- New Business Attraction
- Community Talking Point
- Build Financial Management "Best Practices"

Moody's Bond Rating Scorecard



- ☐ Tool to provide a composite score of a local government's credit profile
- ☐ The scorecard is a guideline for discussion, but does not determine the final rating. The rating is determined by a committee which takes the scorecard into consideration.
- ☐ The scorecard is broken down into the following broad rating factors
 - 1. Total Economy/Tax Base = 30%
 - 2. Total Finances = 30%
 - 3. Total Debt/Pensions = 20%
 - 4. Total Management = 20%

Moody's Bond Rating Scorecard



	Rating	Factor		Weighted	1	2	3
Factor	Factor	Weight	Score	Score	AAA	AA	Α
1	Tax Base Size (full value)	10%			>\$12B	\$1.4B - \$12B	\$240M - \$1.4B
2	Full Value Per Capita	10%			>\$150,000	\$65,000 - \$150,000	\$35,000,-,\$65,000
	Wealth (Median Family Income) %						
3	of US median	10%			>150%	90% to 150%	75% to 90%
	Total Economy /Tax Base	30%					
1	Fund Balance (% of revenues)	10%			>30%	15% to 30%	5% to 15%
	5 - year Dollar Change in Fund						
2	Balance as % of Revenues	5%			>25%	10% to 25%	2.5% to 10%
3	Cash Balance (% of revenues)	10%			>25%	10% to 25%	2.5% to 10%
_	5-Year Dollar Change in Cash Balance				/		
4	as % of Revenues	5%			>25%	10% to 25%	2.5% to 10%
	Total Finances	30%					
	Latin Caral France and Javan						
	Institutional Framework - legal						
1	ability to match resources with spending	10%			Very Strong	Strong	Moderate
	Operating History - Average of	10%			very strong	Strong	Moderate
	Operating Revenues/Operating						
2	Expenditures	10%			>1.05X	1.02x to 1.05x	0.98x to 1.05x
	Total Management	20%			>1.05X	1.02% (0 1.03%	0.98% (0 1.03%
	Total Wallagement	2070					
1	Debt to Full Value	5%			<0.75%	0.75% to 1.75%	1.75% to 4%
2	Debt to Revenue	5%			<0.33x	0.33x to .67x	0.67x to 3x
	Moody's - adjusted Net Pension						
3	Liability (3-year avg.) to Full Value	5%			<0.9%	.09% to 2.1%	2.1% to 4.8%
	Moody's - adjusted Net Pension						
4	Liability (3-year avg.) to Revenue	5%			<0.4X	0.4X to 0.8X	0.8X to 3.6X
	Total Debt/Pensions	20%					
	Total Rating	100%			0.5 to 1.5	1.5 to 1.83	1.83 to 2.17

County Comparisons





- AAA Rated Counties
- Henry County achieved AAA status in December 2019

Rating Methodology and Scorecard Factors Cherokee County



Moody's AAA Rated Counties Compared to Cherokee County

	Cherokee County	Henry County	Cobb County	Fayette County	Forsyth County	Gwinnett County
Rating Factors	Measure Score					
Economy Tax Base (30%)						
Tax Base Size: Full Value (\$000) - 10%	\$24,819,708 Aaa	\$24,854,348 Aaa	\$92,490,735 Aaa	\$14,780,000 Aaa	\$33,369,772 Aaa	\$93,059,502 Aaa
Full Value Per Capita - 10%	\$98,474 Aa	\$105,853 Aa	\$119,508 Aa	\$127,199 Aa	\$141,032 Aa	\$100,303 Aa
Median Family Income (% of US Median) - 10%	122.2% Aa	102.8% Aa	121.5% Aa	142.0% Aa	152.6% Aaa	102.8% Aa
Finances (30%)						
Fund Balance as a % of Revenues - 10%	23.5% Aa	50.2% Aaa	23.9% Aa	33.8% Aaa	33.5% Aaa	39.4% Aaa
5-Year Dollar Change in Fund Balance as % of Revenues - 5%	17.5% Aa	20.2% Aa	8.1% A		-6.0% Baa	-0.6% Baa
Cash Balance as a % of Revenues - 10%	67.4% Aaa	60.8% Aaa	18.1% Aa	90.9% Aaa	95.9% Aaa	100.6% Aaa
5-Year Change in Cash Balance as % of Revenues - 5%	35.1% Aaa	14.5% Aaa	-3.5% Baa		-14.8% Ba	12.7% Aa
Management (20%)						
Institutional Framework - 10%	Aaa Aaa	Aaa Aaa	Aaa Aaa		Aaa Aaa	Aaa Aaa
Operating History: 5-Year Avg Operating Rev/ Operating Expend - 10%	1.1X Aaa	1.0X A	1.0X A		1.0X Baa	1.1X Aaa
Debt and Pensions (20%)						
Net Direct Debt / Full Value (%) - 5%	0.3% Aaa	0.1% Aaa	0.5% Aaa	0.2% Aaa	0.9% Aa	0.1% Aaa
Net Direct Debt / Operating Revenues (X) - 5%	0.4X Aa	0.2X Aaa	0.7X A	0.31X Aaa	1.3X A	0.1X Aaa
3-Year Avg of Moody's Adj Net Pension Liability / Full Value (%) - 5%	0.6% Aaa	0.7% Aaa	1.2% Aa	0.1% Aaa	0.0% Aaa	0.9% Aaa
3-Year Avg of Moody's Adj Net Pension Liability / Operating Revenues (X) - 5%	0.9X A	0.9X A	1.5X A	0.21X Aaa	0.1X Aaa	1.1X A
Scorecard-Indicated Outcome	Aa1	Aaa	Aaa	Aaa	Aaa	Aaa
Assigned Rating	Aa1	Aaa	Aaa	Aaa	Aaa	Aaa

Moody's County Comparisons



Supplemental Data

Economy Tax Base

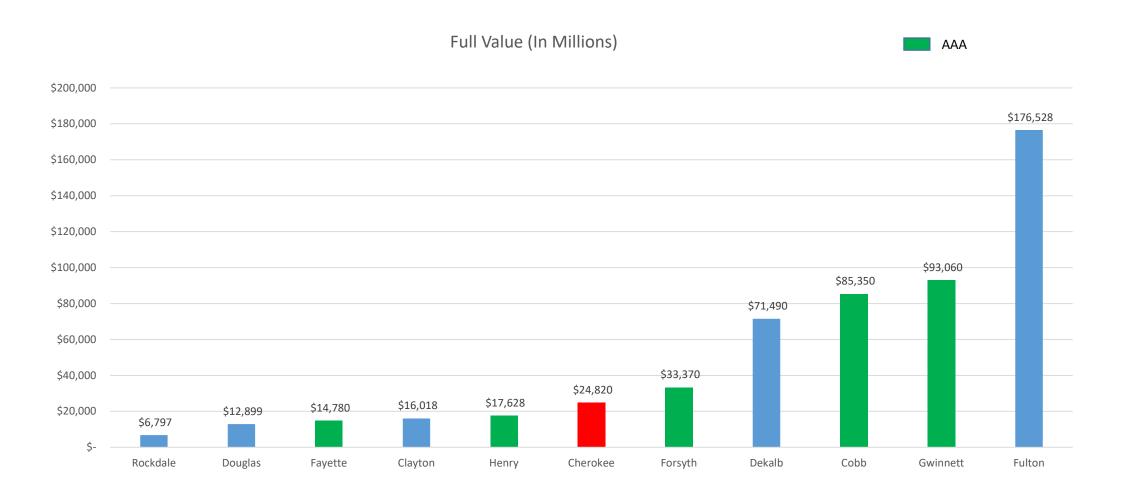


Rating	Factor	1	2	3
Factor	Weight	AAA	AA	Α
Tax Base Size (full value)	10%	>\$12B	\$1.4B - \$12B	\$240M - \$1.4B
Full Value Per Capita	10%	>\$150,000	\$65,000 - \$150,000	\$35,000,-,\$65,000
Wealth (Median Family Income) %				
of US median	10%	>150%	90% to 150%	75% to 90%
Total Economy /Tax Base	30%			

- Full Value Estimated full market value of all taxable property in the County
- Full Value Per Capita Total Full Value divided by population for the fiscal year
- Wealth (Median Family Income) % of US median Median Family Income for the County divided by Median Family Income for the United States

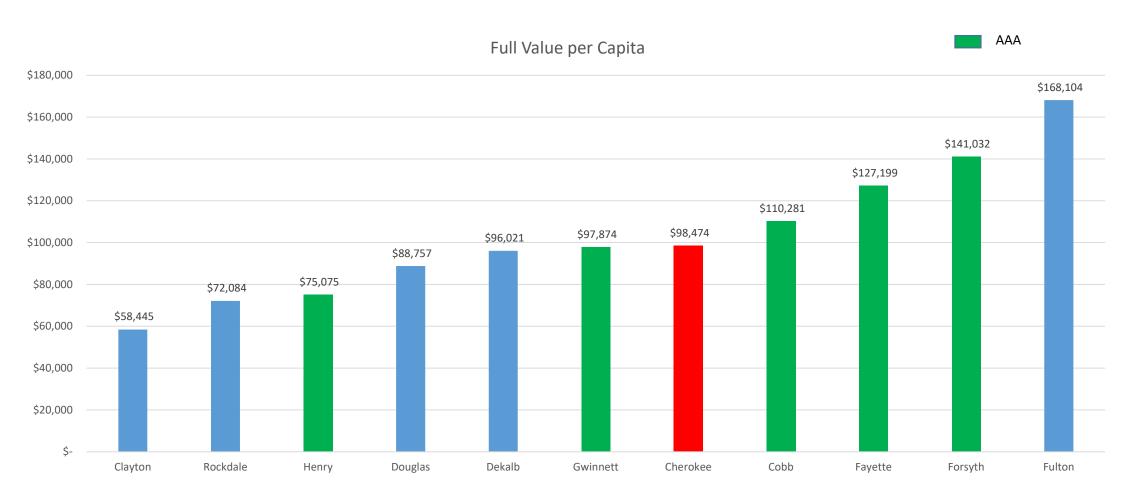
Investment Rating Components County Comparisons – Economy Tax Base





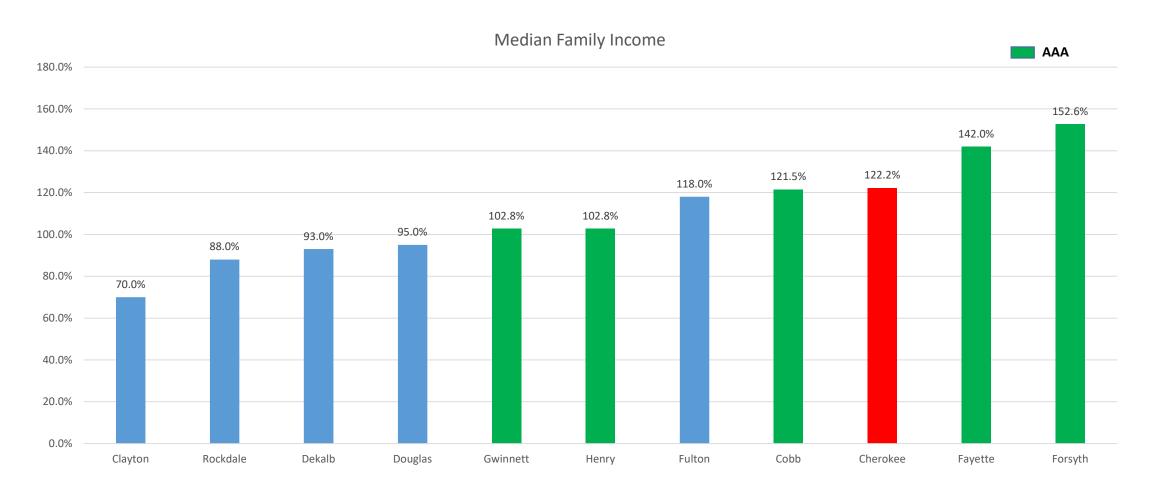
Investment Rating Components County Comparisons – Economy Tax Base





Investment Rating Components County Comparisons – Economy Tax Base





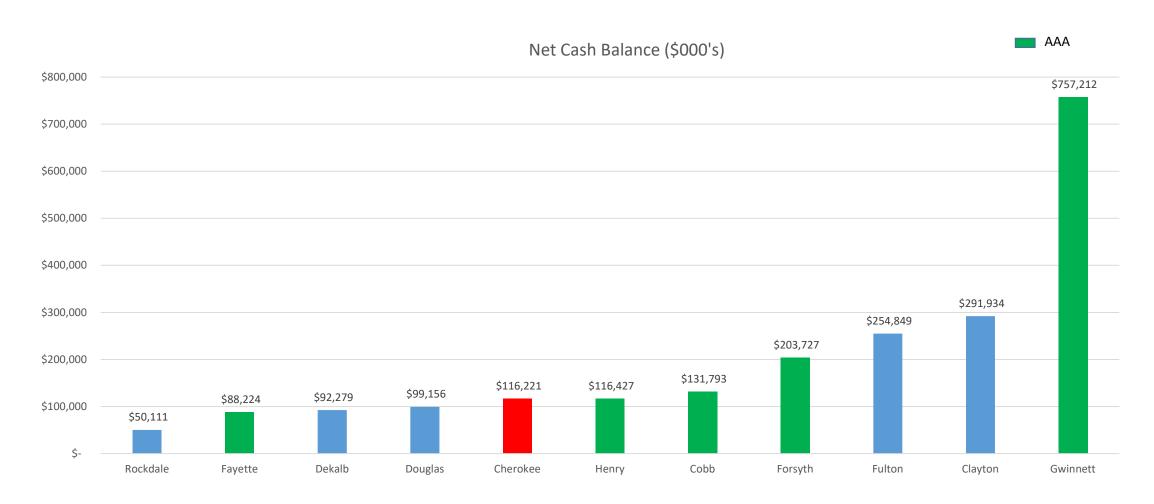
Finance



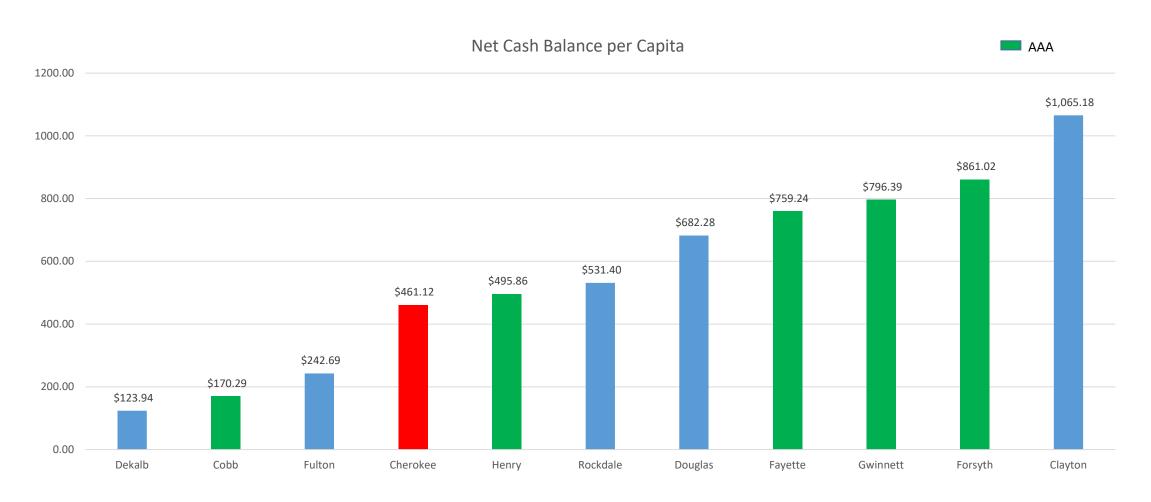
Rating	Factor	1	2	3
Factor	Weight	AAA	AA	A
Available Fund Balance (% of revenues)	10%	>30%	15% to 30%	5% to 15%
Fund Balance Trend (5 Year Change)	5%	>25%	10% to 25%	2.5% to 10%
Cash Balance (% of revenues)	10%	>25%	10% to 25%	2.5% to 10%
Cash Balance Trend (5-Year Change)	5%	>25%	10% to 25%	2.5% to 10%
Total Finances	30%			

- Fund Balance Depicts the cumulative effects of the County's financial history, identifies
 the liquid resources available to fund unforeseen contingencies as well as future
 liabilities.
- Cash Fund Balance is subject to the modified accrual method prescribed by GAAP. While Fund Balance
 and cash generally track together, accruals account for the difference. Evaluating cash and Fund
 Balance together is more informative than evaluating either in isolation.

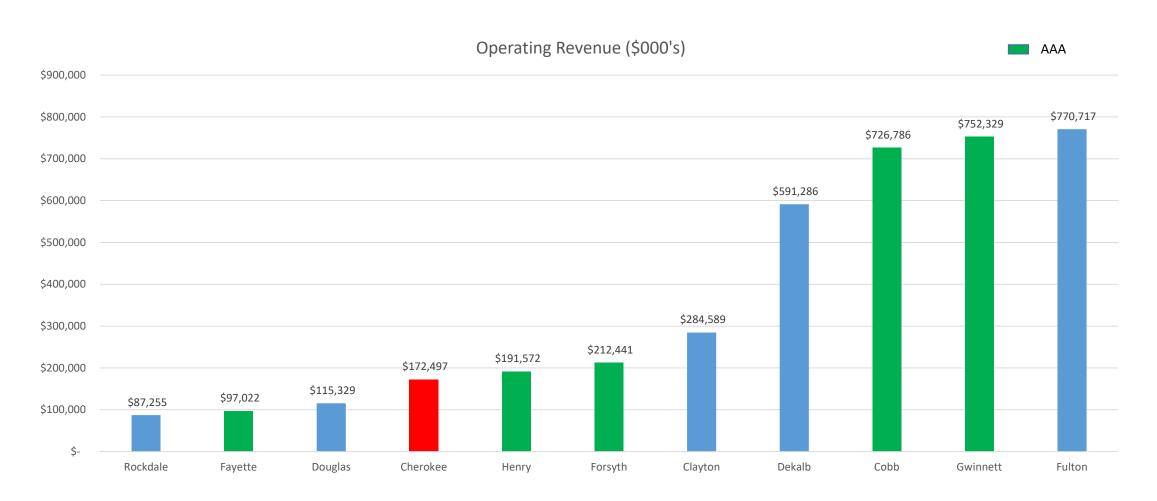




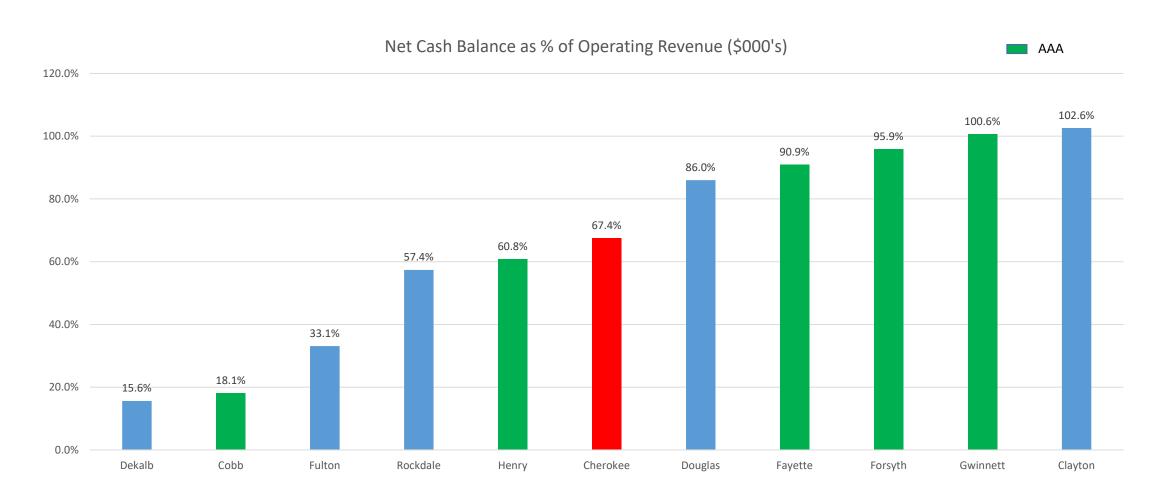




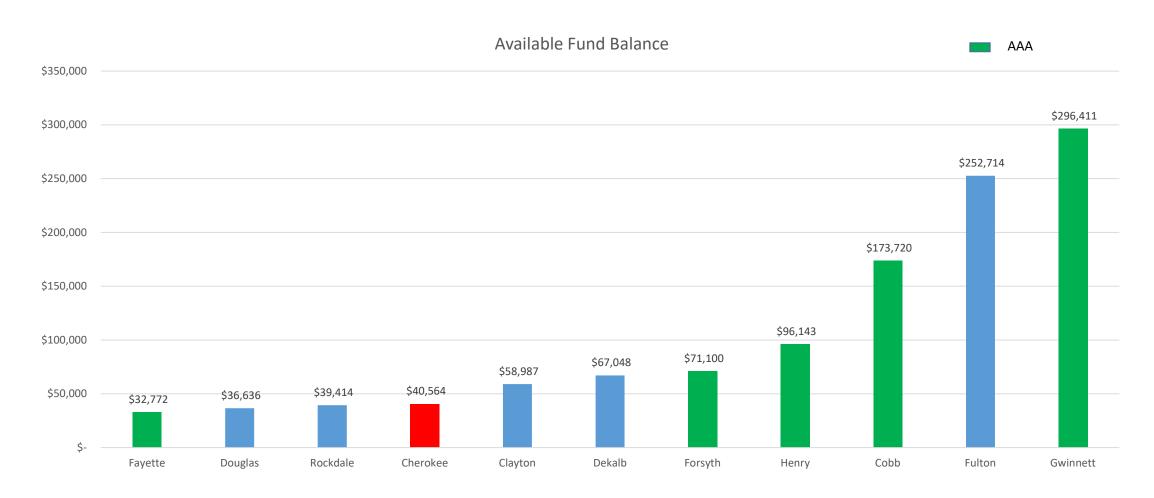




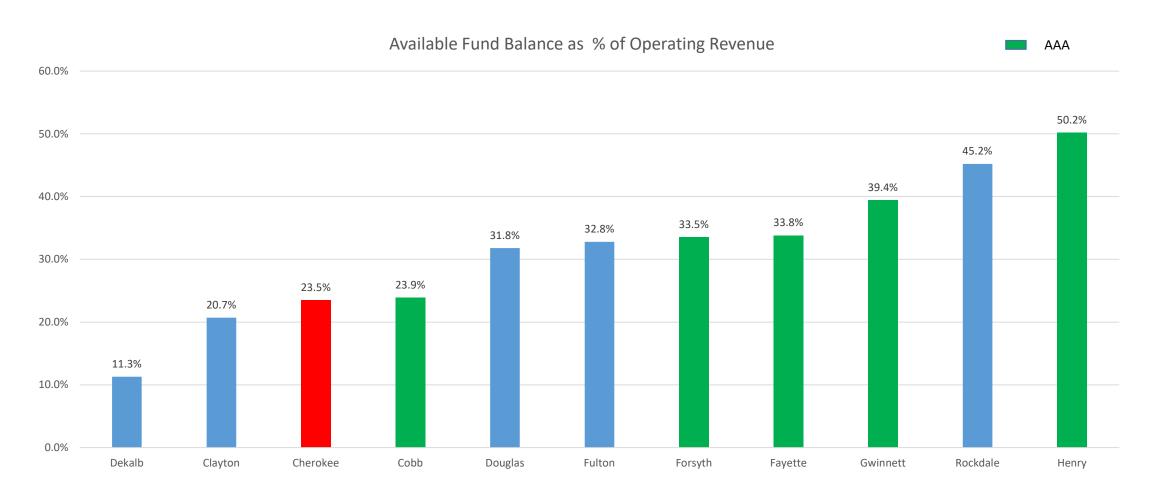




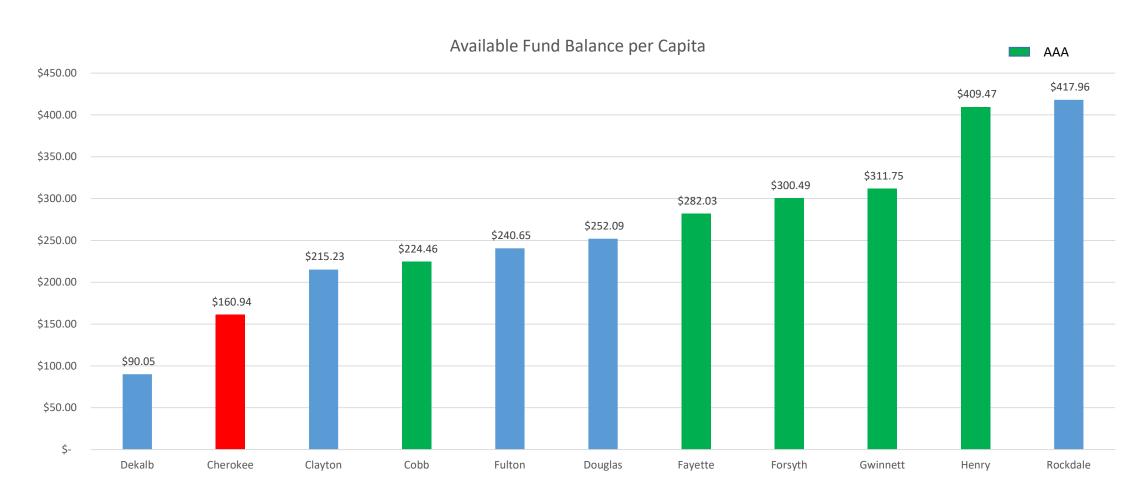












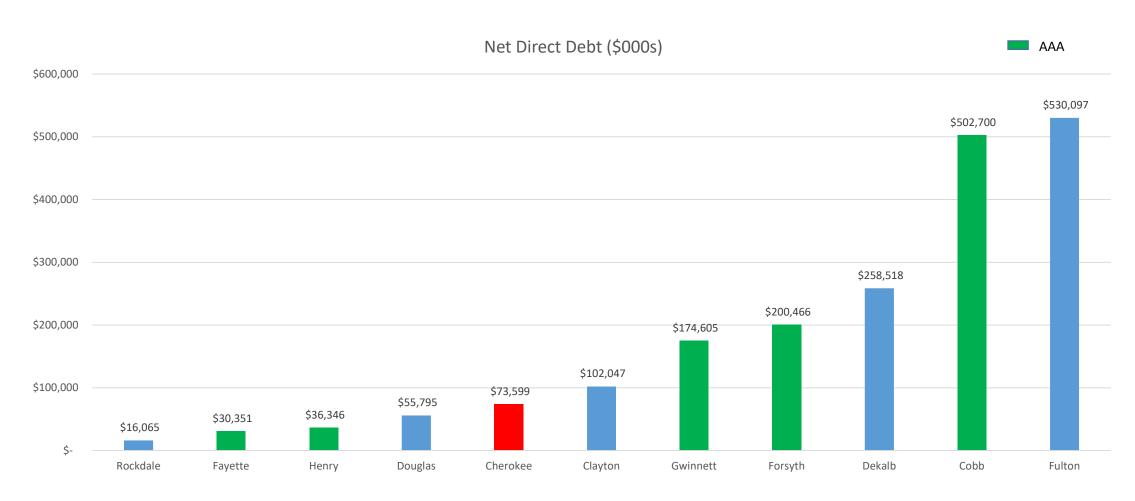
Debt/Pension



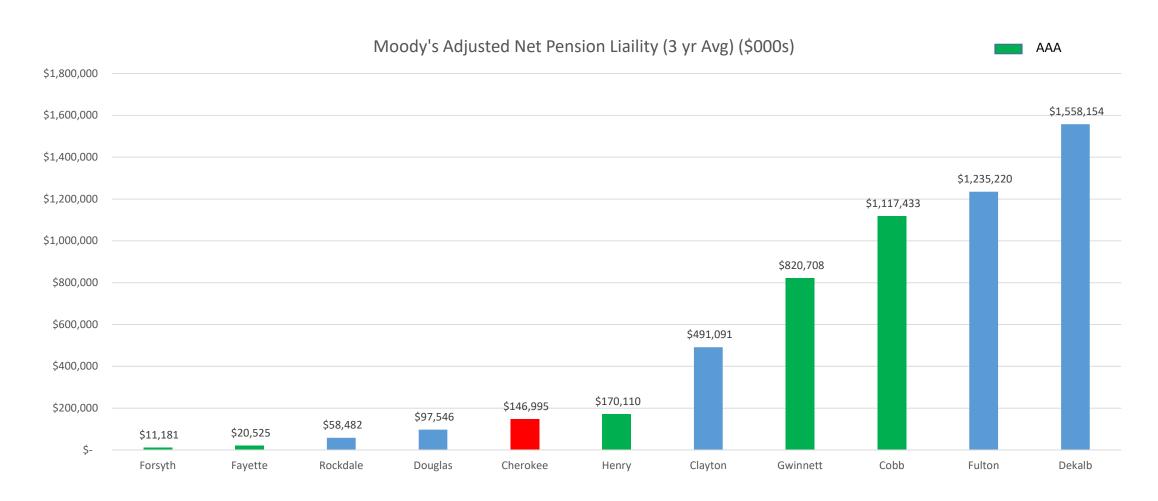
Rating	Factor	1	2	3
Factor	Weight	AAA	AA	Α
Net Direct Debt to Full Value	5%	<0.75%	0.75% to 1.75%	1.75% to 4%
Net Direct Debt to Operating Revenue	5%	<0.33x	0.33x to .67x	0.67x to 3x
Moody's - adjusted Net Pension Liability				
(3-year avg.) to Full Value	5%	<0.9%	.09% to 2.1%	2.1% to 4.8%
Moody's - adjusted Net Pension Liability				
(3-year avg.) to Operating Revenue	5%	<0.4X	0.4X to 0.8X	0.8X to 3.6X
Total Debt/Pensions	20%			
Total Rating	100%	0.5 to 1.5	1.5 to 1.83	1.83 to 2.17

- Debt and pensions represent important long term financial obligations facing the County
- The measures seek to scale the magnitude of a local government's obligations relative to:
 - 1. Its resources (using the tax base as the proxy) i.e. Full Value
 - 2. Its operations (using operating revenues as a proxy)

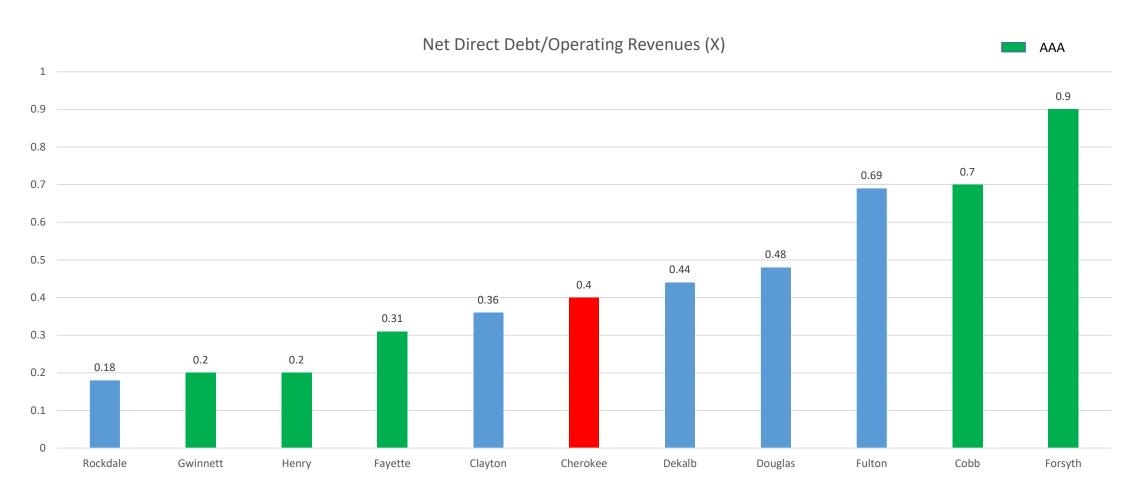




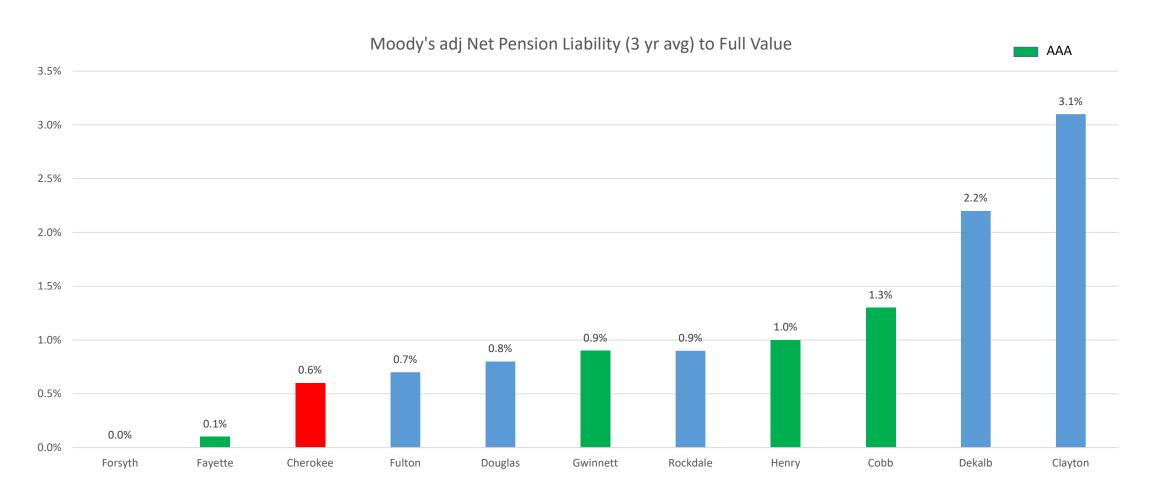




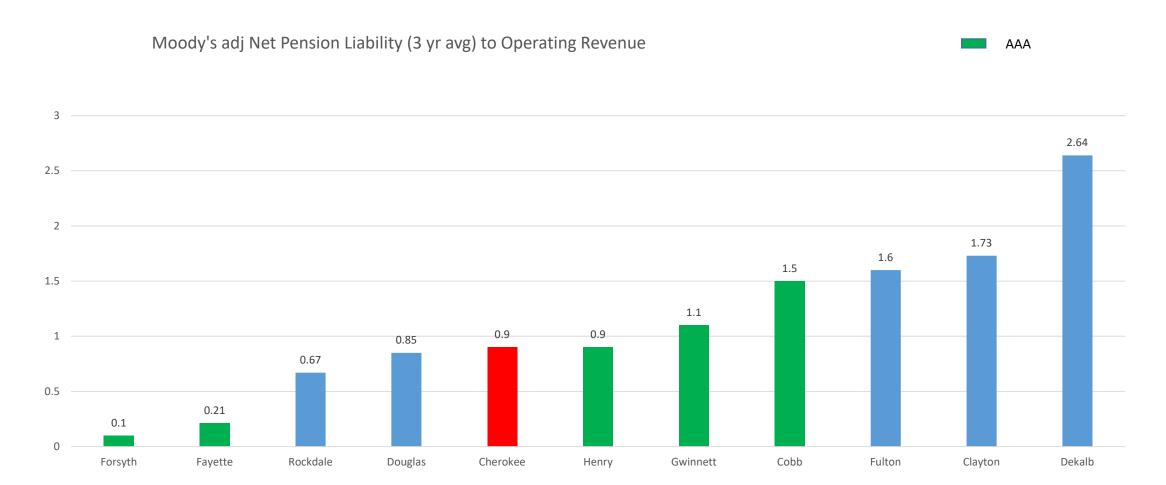












Management



Rating	Factor	1	2	3
Factor	Weight	AAA	AA	Α
Institutional Framework - legal				
ability to match resources with		Very		
spending	10%	Strong	Strong	Moderate
Operating History - Average of				
Operating Revenues/Operating				
Expenditures	10%	>1.05X	1.02x to 1.05x	0.98x to 1.05x
Total Management	20%			

- Factors that drive the institutional framework score:
 - 1. Tax caps
 - 2. Organized labor
 - 3. Difficulty in increasing revenues (i.e. subject to public approval)
 - 4. Predictability of costs
 - 5. State –imposed limitations on fund balance or reserves
- Operating History
 - 1. Budget surplus vs Budget deficit
 - 2. 5 year CIP, Long Term Financial Plan, liquidity management, forecast accuracy, willingness to make adjustments